

# Amesha Morris MS,CPESC

Stormwater Compliance Practitioner, Educator & Speaker

20 Years Field Experience · Acorn EnviroComply LLC

IECA Conference  
 TRI Conference  
 Corporate Workshops  
 Webinars & Virtual Events

## About the Speaker

Amesha is the founder of Acorn EnviroComply LLC and one of the most dedicated practitioners working at the intersection of stormwater compliance and professional development. With 20 years of field experience across municipal, construction and industrial sectors, inspection practice, and regulatory navigation. She brings a rare combination of technical credibility and instructional depth to every stage she takes.

Amesha is pursuing a interdisciplinary doctoral program in stormwater and science communications, adding academic rigor to a career built entirely in the field. Her work developing a first-of-its-kind competency framework for stormwater professionals positions her as a thought leader actively shaping how the industry defines and measures practitioner readiness, not just someone who teaches the rules, but someone who is building the road map for the profession itself.

## SPEAKING TOPICS

All presentations are available as keynote sessions, breakout sessions, or half/full-day workshops. Topics can be delivered as standalone engagements or combined for multi-session event programming. Custom topic development is also available, please see engagement types below.

<p><b>Construction SWPPP in Practice</b>                  What the permit actually requires, how inspections work in real field conditions, and what separates a defensible SWPPP from one that creates liability. Built for practitioners who need to develop, review and perform — not just comply.</p>	<p><b>Industrial SWPPP: From Permit to Program</b>                  The full arc of industrial stormwater compliance including permit coverage, benchmark monitoring, annual reports, associated regulations and the operational integration that keeps facilities out of trouble between inspections.</p>	<p><b>The Competency Gap: The Qualified Professional</b>                  A research-informed look at the gap between regulatory knowledge and field performance, and a framework for closing it. Relevant for compliance managers, training directors, and professional development committees.</p>
---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

<p><b>Knowledge Will Only Get You So Far</b> The case for competency-based professional development in stormwater compliance — why credentials are not enough, what field readiness actually looks like, and how individuals and organizations can start measuring progress.</p>	<p><b>Stormwater Calculations: From Theory to Defensible Design</b> Practical, applied instruction on stormwater calculations — demystifying the math, connecting it to design decisions, and building the calculation competency that practitioners actually need in the field.</p>	<p><b>Custom Topic Development</b> Have a specific regulatory challenge, workforce development need, or compliance theme you want addressed? Custom presentations are developed for the right event, audience, and context. Inquire early — availability is limited.</p>
--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

## ENGAGEMENT TYPES & FEES

Speaking engagements are available in the formats below. Fees reflect preparation, delivery, and basic Q&A. Travel, accommodation, and materials for in-person events are quoted separately. Virtual engagements are available at a reduced rate.

ENGAGEMENT TYPE	FEE RANGE	NOTES
Conference Breakout Session	\$1,500 – \$2,500	<i>Existing content</i>
Conference Keynote / Featured Session	\$2,500 – \$5,000	<i>In-person or virtual</i>
Custom 1-Hour Presentation	\$2,000 – \$3,500	<i>Org-specific content</i>
Half-Day Workshop (3–4 hrs)	\$3,500 – \$6,000	<i>Applied + interactive</i>
Full-Day Workshop (6–8 hrs)	\$6,000 – \$10,000	<i>Deep-dive format</i>
Virtual Webinar / Online Session	\$1,000 – \$2,500	<i>Live, not recorded</i>

All fees are scope-dependent and reflect current availability. *Travel, accommodation, and materials are billed separately for in-person engagements. Recording, distribution, or rebroadcast rights are not included in standard fees and require a separate agreement.*

## WHAT TO EXPECT

Acorn EnviroComply presentations are not generalist content with a compliance theme applied on top. Every session is built around what stormwater practitioners actually encounter in the field — the tough cases, the permit language that does not translate cleanly to site conditions, and the competency gaps that cause programs to fail inspections they should have passed.

- ▶ Technically grounded content developed by a practitioner with 20 years of field experience
- ▶ Audience-appropriate delivery — accessible to emerging professionals, substantive enough for experienced practitioners
- ▶ Real field application, not abstracted regulatory overview
- ▶ Sessions that leave attendees with something they can use — not just something they have heard

---

## BOOKING & AVAILABILITY

Availability for speaking engagements is managed alongside an active cohort training schedule, conference commitments, and research obligations. Engagements are booked in advance — the earlier the inquiry, the better the chance of securing a date that works for both parties.

We are selective about the events we participate in. Fit matters — for the audience, for the content, and for the kind of professional development culture the event is trying to build. If you are working on something that aligns with raising the standard of stormwater compliance practice, we want to hear from you.

### Inquire About Availability

*Share your event date, format, and audience — we will respond with availability and a custom quote.*

[www.AcornEnviroComply.com](http://www.AcornEnviroComply.com)

### When reaching out, please include:

- ▶ Event name, date, and location
- ▶ Expected audience size and professional background
- ▶ Preferred session format and length
- ▶ Any specific topic or theme requirements
- ▶ Budget range (helps us respond efficiently)

## Acorn EnviroComply LLC

Stormwater Professional Development | Speaking & Workshop Engagements

[www.AcornEnviroComply.com](http://www.AcornEnviroComply.com)